

**EXHIBIT 3**

## Guthrie, Stephen

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**From:** Guthrie, Stephen  
**Sent:** Friday, November 13, 2015 4:56 PM  
**To:** Rothschild, Richard  
**Subject:** Re: Thought you might find this interesting

Rich,

Just talked to Doug about the same thing. I like Neal, but his plan is flawed. Also, it is three years away at a cost of at least \$15 m. A roof and an HVAC at East is half that. Not for release, but out plan is to move Central office to New Windsor. We take over a building at you get the Winchester building.

The email is brief because it was sent from my iPhone.

> On Nov 13, 2015, at 4:37 PM, Rothschild, Richard <rrothschild@ccg.carr.org> wrote:

>

> Thanks Steve. Would-'ve. Could-'ve. Should-'ve. But now, you and I have both been vindicated... and yet, there is no joy. Nor should there be.

>

> Also, today, Neal Roop proposed closing East Middle and adding a wing to New Windsor Middle. Says it would be cheaper than eventually having to modernize EMS.

> ... Your Thoughts?

>

> Also... If we must close New Windsor, Moving you HQ there would help keep the town alive.

> How serious are you about this?

>

> Please advise.

>

> - Rich

>

> Sent from my iPad

>

>> On Nov 13, 2015, at 2:21 PM, Guthrie, Stephen <shguthr@carrollk12.org> wrote:

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>> Rich,

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>> I citizen sent me this newspaper clipping. Thought you might enjoy it.

>>

>> Steve

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>> Stephen H. Guthrie

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>> Carroll County Public Schools

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